

Publication: Qatar Tribune

Date: 02.05.2013

Headline: Qatar Career Fair lecture to focus on Qatari women in workforce

Section/Page: Nation/ p. 5

Country: Qatar

Web link: N/A

Qatar Career Fair lecture to focus on Qatari women in workforce

THE LINE NEWS NETWORK
Doha

QATAR Career Fair (QCF) will be hosting its third in a series of lectures planned for the year in an effort to raise career awareness among young Qataris.

As the second lecture aimed at empowering women, the upcoming event will focus on Qatari women in the workforce, including success stories, current trends and developments, challenges and expectations for the future.

The panel of speakers will include Buthaina al Ansari, senior director of human resources at Ooredoo, Maryah al Dafa, project director at Qatar Foundation president's office, Ayisha al Musfeldt, executive director of Injaz Qatar, and Najat Abdulraheem Abdulraheem, business development and innovation manager at Ooredoo.

The lecture will be moderated by Noora al Nuemi, Manager of the Human Resources Department of Qatar Leadership Centre.

To be held on May 5 from 5:30pm to 7:30pm at Community College Qatar (ladies campus), the event is only for ladies who are interested in the topic.

In recent years, Qatar has seen a tremendous surge in the number of women joining the workforce. According to the International Labour Office, in 2010, women's participation in the labour force reached 52.1 percent in Qatar, 39.2 percent in Bahrain, 43.3 percent in

Kuwait, 28 percent in Oman, 17.4 percent in Saudi Arabia, and 43.7 percent in the UAE.

Although predominantly employed in the public and the services sectors, Qatar has been witnessing a steady rise in women entrepreneurship as it provides social flexibility to balance traditional roles and career aspirations.

The lecture will address the empowerment and entrepreneurship landscape for women in Qatar, as well as the important role that education plays.

"In 2004, Qatar enacted a new labour law, which provides for equality in working rights for men and women, including pay, training opportunities, and job advancement. In addition, Qatar is one of the few countries in the region to have made important political, educational and social changes that expand work opportunities for women.

"These factors have been crucial in encouraging more Qatari women to enter the workforce and play a more significant role in moving Qatar towards a well-rounded, knowledge-based society," said Abdullah al Mansoori, executive director of QCF.

In a paper published by RAND-Qatar Policy Institute in 2008, women, who are better educated than Qatari men

on average, were the fastest growing group in the labour force in Qatar. The study also suggested that once employed, they tend to persist in their professional commitments even through child-bearing years. They have the potential to contribute significantly to the growth of the nation. Nevertheless a higher participation of women in the workforce is still required in order for the country to achieve its National Vision 2030 goals.

Despite encouraging development, a mixture of local norms and traditions arising out of the patriarchal system continue to stand in the way. Cultural constraints and social attitudes need to be overcome in order to cultivate a more encouraging environment for women in the workforce.

The lecture will address the empowerment and entrepreneurship landscape for women in Qatar, as well as the important role that education plays. It will also shed light on personal insights for career women on how to overcome gender, cultural and social barriers and excel in the workforce.

"The lecture is part of QCF's commitment to uphold the human development pillar of Qatar Vision 2030. It is an important platform that aims to empower Qatari youth to take charge of their own future and enable them to make informed choices and decisions about their prospects in the Qatari workforce," Mansoori said.

Publication: The Peninsula

Date: 03.05.2013

Headline: Qatar Career Fair lecture for women

Section/Page: local/p. 3

Country: Qatar

Web link: <http://thepeninsulaqatar.com/qatar/235366-qatar-career-fair-lecture-for-women.html>

Qatar Career Fair lecture for women

Doha: Qatar Career Fair (QCF) will be hosting its third lecture in a series of lectures planned for the year in an effort to raise career awareness among young Qatari men and women.

The lectures will focus on Qatari women in the workforce, including success stories, career trends and developments, challenges and expectations for the future.

The illustrious panel of speakers will include Huthaina Al Ansari, Senior Director of Human Resources at Ooredoo, Maryah Al Odeh, Project Director at the president's office Qatar Foundation, Aysha Al Mutairi, Executive Director Injaz Qatar and Najat, Abdulrahman - Abdulrahman, Business Development and Innovation Manager at Ooredoo, and be moderated by Noora Al Naemi Manager - Human Resources Department at Qatar Leadership Centre.

The event will be held between 6:30pm and 7:30pm on May 9 at Community College Qatar (Ladies Campus). The event is intended only for ladies who are interested in this dynamic topic.

"Qatar is one of the few countries in the region to have made important political, educational and social changes that expand work opportunities for women. These factors have been crucial in encouraging more Qatari women to enter the workforce and play a more significant role in moving Qatar towards a well-rounded, knowledge-based society", said Abduallah Al Mansoori, Executive Director QCF.

The lecture will address the empowerment and entrepreneurship landscape for women in Qatar, as well as the important role that education plays. It will also shed light on personal insights adding career women on how to overcome gender, cultural and social barriers and excel in the workforce.

In recent years, Qatar has seen a tremendous surge in the number of women in the workforce. According to the International Labour Office, in 2010, women's participation in the labour force reached 82.3 percent in Qatar, 39.2 percent in Bahrain, 43.3 percent in Kuwait, 28 percent in Oman, 17.1 percent in Saudi Arabia, and 43.7 percent in the UAE.

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Outlet: Qatarisbooming

Date: 09.05.2013

Headline: Leading Qatar career women share inspirational insights on how to excel in the workforce despite cultural and gender-related norms

Country: Qatar

Web link: <http://bit.ly/18voNij>



Leading Qatari career women share inspirational insights on how to excel in the workforce

Posted by Qatar is BooMING on May 9, 2013 in Economy | 0 comments

Qatar Career Fair (QCF), member of Qatar Foundation, recently hosted its second Lecture, entitled “The working women in Qatar: professional aspirations and social traditions”, at Community College in Qatar (CCQ).

The event was well attended by female university students and career-minded women in Qatar, who were eager to partake in the dynamic discussion that featured a stellar panel of top Qatari career women. Also in attendance were Abdulla Al Mansoori, Executive Director of QCF and Dr Ebrahim Al Naeimi, President of CCQ.

As one of the panel of speakers, Najat Abdulraheem Abdulraheem, Business Development and Innovation Manager at Ooredoo, told the audience of her personal experience as a career woman in Qatar and how she overcame the obvious challenges of being an Arab woman studying in the West. The second speaker, Aysha Al Mudehki, Executive Director of Injaz Qatar stressed on the importance of learning from experienced individuals in order to progress and shared that her family, in particular, her mother, had played a significant role in encouraging her to become the career woman that she is today.

The third speaker, Maryah Al Dafa'a, Project Director President Office at Qatar Foundation, told the audience that the word “impossible” does not exist in her vocabulary and how this has been the formula of her successful journey as a career woman. Al Dafa'a launched her own business while in university, which has now become one of the leading brands in Doha. The final speaker, Buthaina Al Ansari, Senior Director Human Resources Department at Ooredoo, advised audiences on the importance of setting proper plans in order to achieve ones goals. She added that women in

this era should count themselves lucky as they now have numerous opportunities that women a decade ago did not have. Al Ansari also stressed on the need to have female leaders in Qatar beyond the corporate workforce.



The lecture was well received by the women in attendance as it addressed how to overcome gender, cultural and social barriers and excel in the workforce. It also addressed how reiterated the important role of education in promoting forward development in this area.

In his opening remarks, Al Mansoori said, “QCF is highly pleased with the outcome of today’s lecture as it demonstrates how important such events are in promoting career awareness amongst Qatari men and women. It is encouragement for QCF to continue our efforts along this path and we look forward to organizing more awareness lecturers of this kind as we work towards a knowledge-based economy.”

The Qatar Career Fair - Lecture Series reflects the commitment of QCF which provides young Qataris with the ideal environment to understand their prospects in the Qatar job market in terms of career orientation, key areas of employment, skill requirements, and training and development opportunities. QCF is a career-building platform that aims to connect Qatari students, job seekers, employers and other constituents in an effort to create a dynamic future workforce of Qatari nationals.

Outlet: Zawya

Date: 08.05.2013

Headline: Leading Qatar career women share inspirational insights on how to excel in the workforce despite cultural and gender-related norms

Country: UAE

Web link: <http://bit.ly/1469kTN>

Leading Qatari career women share inspirational insights on how to excel in the workforce despite cultural and gender-related norms

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May 8, 2013, Doha

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[Ooredoo](#), [Qatar Foundation](#)

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Outlet: AMEInfo

Date: 08.05.2013

Headline: Leading Qatar career women share inspirational insights on how to excel in the workforce despite cultural and gender-related norms

Country: UAE

Web link: <http://bit.ly/13jEI2m>

Leading Qatari career women share inspirational insights on how to excel in workforce despite cultural and gender-related norms

Qatar: 3 hours, 4 minutes ago

PRESS RELEASE

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